

QUALITY AND ENVIRONMENTAL POLICY

New Palariccione srl intends to pursue the continuous improvement of the quality of its event planning services, environmental performance and the evaluation and mitigation of the economic, social and environmental impacts generated by the realization of the events themselves, through constant checks of its work, implementing an accurate choice and selection of suppliers, to best satisfy the requests of each client and to organize conference events with high quality services while guaranteeing environmental protection.

The adoption of an Integrated System referring to the **UNI EN ISO 9001, UNI EN ISO 14001 and ISO 20121** standards is considered the best solution for achieving and maintaining a competitive advantage.

The environment is a primary asset that **New Palariccione srl** intends to safeguard in carrying out its activities. In the scale of values to be pursued, **New Palariccione srl** sets itself as indispensable objectives:

1. Pursue full customer and interested party satisfaction;
2. Pursue respect and protection of the environment by preventing pollution according to a development and organization model of events compatible with the territory and the environment;
3. Pursue the reduction of waste and the conscious use of resources;
4. Pursue the management of human resources with a view to social and organizational sustainability, guaranteeing growth opportunities and correct respect for gender equality;
5. Pursue internal professionalism and the efficiency of its processes, involving staff to achieve and consistently share objectives.

The constant evaluation of corporate risk factors has the aim of reducing unwanted effects and seizing opportunities for improvement or the identification of new businesses, while maintaining high attention on environmental aspects.

The Management has defined a Code of Ethics within the organizational model of which Legislative Decree 231/01 as a fundamental tool for the pursuit of the objectives set in accordance with this Policy.

QUALITY AND ENVIRONMENTAL POLICY

In terms of quality and environmental protection, **New Palariccione srl** defines the following policies, developing the implementation **GUIDELINES** within the Company and promoting the following tools:

1. Compliance with the mandatory legislation applicable to services and environmental matters and with all signed commitments.
2. Promotion and communication of sustainable mobility and tools aimed at improving inclusiveness.
3. Guarantee of a welcome without architectural barriers.
4. Maintenance of a low energy consumption lighting system and adoption of innovative and digital technological solutions for communication and the provision of increasingly efficient services.
5. Involvement, participation and awareness of all staff working on behalf of **New Palariccione srl** for full sharing of company policy and objectives, for the development of an environmental culture oriented towards prevention.
6. Guarantee of a safe, inclusive and respectful working environment, free from discrimination, harassment and inappropriate behaviour.
7. Promotion of equality of opportunity for all employees by ensuring that hiring, promotion, training and professional development decisions are based on criteria of merit and ability and not on discriminatory factors.
8. Advance assessment of the risks and opportunities associated with its activities to implement mitigation actions, aimed at improving performance in terms of sustainability and efficiency of the processes.

QUALITY AND ENVIRONMENTAL POLICY

9. Improvement of communication with all interested parties, including public authorities and control bodies, in order to share and increase attention on the topic of sustainability.
10. Prevention of accidents, injuries and occupational diseases; ensuring the availability and suitability of prevention and protection measures.
11. Carrying out scheduled maintenance of the systems in compliance with health, safety and environmental regulations.
12. Promotion of solidarity initiatives, aimed at increasing the level of corporate sustainability.

New Palariccione srl has evaluated the objectives defined by the United Nations within the 2030 Agenda and, through its design activities, is committed to respecting the following *Sustainable Development Goals*:



QUALITY AND ENVIRONMENTAL POLICY**GOAL 2: WORLD HUNGER**

Reduce food waste and manage food surpluses with activities aimed at recovering and redistributing food to local associations.

GOAL 3: HEALTH AND WELL-BEING

Propose solutions aimed at the health of the participant linked to the territory such as the morning practice of walking on the beach with the personal trainer and the presence of the personal trainer during the events to awaken the attention of the body and mind.

GOAL 5: GENDER EQUALITY

Achieve gender equality and empowerment of all employees (greater strength, self-esteem and awareness).

GOAL 8: DECENT WORK AND ECONOMIC GROWTH

Encourage long-lasting, inclusive and sustainable economic growth and employment full and productive and dignified work for all.

GOAL 10: REDUCE INEQUALITIES

Strengthen and promote the social, economic and political inclusion of all, without distinction of gender, race, age, religion or status. Protect workers and adopt policies that guarantee decent jobs and fair wages.

GOAL 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

Adopt an environmentally friendly approach regarding the use of chemical products, the reduction of plastic, the use of compostable disposable materials and waste disposal (reduction in the volume of undifferentiated waste and obligation to separate waste collection for all suppliers).

Building a "sustainable" supply chain, through the use of qualified and reliable suppliers, with a view to continuous improvement and risk prevention, with the aim of providing services which, in addition to guaranteeing full customer satisfaction, allow minimize environmental, social and economic impacts with particular attention to environmental criteria and certification tools for the choice of contractors, suppliers and products.

QUALITY AND ENVIRONMENTAL POLICY

Favor local suppliers and, in particular for catering, pay attention to safeguarding the typical nature of local products and the seasonality of the ingredients offered.

GOAL 17: PARTNERSHIP FOR THE OBJECTIVES

Strengthen the means of implementation and renew the partnership for sustainable development.

New Palariccione srl undertakes to prepare a periodic system for the acquisition and evaluation of the data and results of the events carried out, including any legacies thereof, and to implement and maintain a system of continuous monitoring of the performance of its integrated Management System for the Quality, the Environment and the Sustainability of Events, ensuring its improvement in application of the reference standards.